

Diversity and Equality Policy

1. The New Zealand Bar Association is committed to and will promote diversity and equal opportunity in the profession.
2. Accordingly, the NZBA will take steps to:
 - (a) foster the diversity of its membership;
 - (b) promote and ensure equality of opportunity for members and individuals who wish to join the independent Bar;
 - (c) work with Chambers and barristers sole to embed good practices which facilitate inclusion and equality at all levels of the Bar;
 - (d) encourage all barristers (irrespective of gender, sexual orientation, religious belief, ethnicity, cultural or socio-economic background and/or disability) in career development;
 - (e) encourage efforts that seek to ensure the diverse profile of the Bar and society at large is reflected at all stages of seniority and amongst the judiciary;
 - (f) better communicate the NZBA's commitment to equality, diversity and inclusion to all stakeholders.