

Court appointed counsel remuneration review 2025/26

Survey Findings Report

Courts and Tribunals, Operations Support

Version number 1

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Introduction

The Court Appointed Counsel Remuneration Working Group was established to develop a formal mechanism to review remuneration rates for court appointed counsel roles in the Family Court (Lawyer for Child, Lawyer for Subject Person, Lawyer to Assist and Lawyer for Care Recipient), and for Youth Advocates appointed in the Youth Court.

Family Court appointed counsel

Legislation enables the appointment of counsel in Family Court proceedings to represent children and vulnerable adults and to assist the court to:

- ensure access to justice for the New Zealand public.
- protect the rights of vulnerable adults and children appearing in court proceedings.
- assist the Court in determining the best outcomes by providing specialist knowledge and advice.
- ensure that New Zealand complies with its obligations as a signatory to the United Nations Convention on the Rights of the Child and the United Nations Convention on the Rights of Persons with Disabilities.

Youth Advocates

Youth Advocates are appointed:

- by Oranga Tamariki to represent a child or young person, at a family group conference, charged with an offence punishable by imprisonment of 10 years or more.
- by the Court to represent a child or young person, before the Youth Court, charged with an offence.

Court appointed counsel remuneration review survey 2025

The Ministry of Justice released a targeted survey to capture information from legal professionals who act as court appointed counsel to better understand the workload and challenges of practising in these roles across New Zealand.

The survey ran from 9 October to 28 November 2025 and 269 court appointed counsel responded across the five roles. Respondents reported strong professional commitment but significant pressures relating to remuneration, workload and case complexity.

The collated survey result data can be found in the following report.

General observations

Respondents consider the rates are below average

Across the roles, rates are the single most consistent systemic pain point, with most respondents selecting “significantly below average” and “below average” when comparing court appointed counsel rates to similar role rates within the legal profession.

This sentiment is strongest in the Lawyer for Subject Person (95%) and Youth Advocate (94%) cohorts but is closely followed by the Lawyer to Assist (91%), Lawyer for Child (91%) and Lawyer for Care Recipient (71%) cohorts.

Workload and rates are the main considerations when deciding whether or not to change the number of appointments accepted

Where respondents have considered increasing, decreasing or continuing to accept the same number of appointments, workload and rates have been cited as the primary reasons for their decision. Secondary reasons include case complexity, complex client bases, and stress, with the combination of reasons varying in each role.

Court appointed counsel caseloads and appointment volumes differ between roles

Lawyer for Child appointments are higher volume, with most respondents accepting at least monthly appointments and carrying 11 or more cases at a time.

Youth Advocate appointments are moderate to high volume with many receiving appointments monthly. Between 1 and 10 cases are carried by respondents at a time.

Lawyer for Subject Person appointments are moderate volume, and respondents carry smaller caseloads at a time.

Lawyer to Assist and Lawyer for Care Recipient appointments are low-volume for most respondents, who carry up to 5 cases at a time.

Respondents intend to remain on court appointed counsel lists

94-96% of Lawyer for Child, Lawyer for Subject Person and Lawyer to Assist respondents plan to remain on their respective lists, with Youth Advocate respondents slightly lower at 89%. 75% of Lawyer for Care Recipient respondents intend to remain on the list.

N.B. the Lawyer for Care Recipient respondent pool is substantially smaller than the other respondent cohorts.

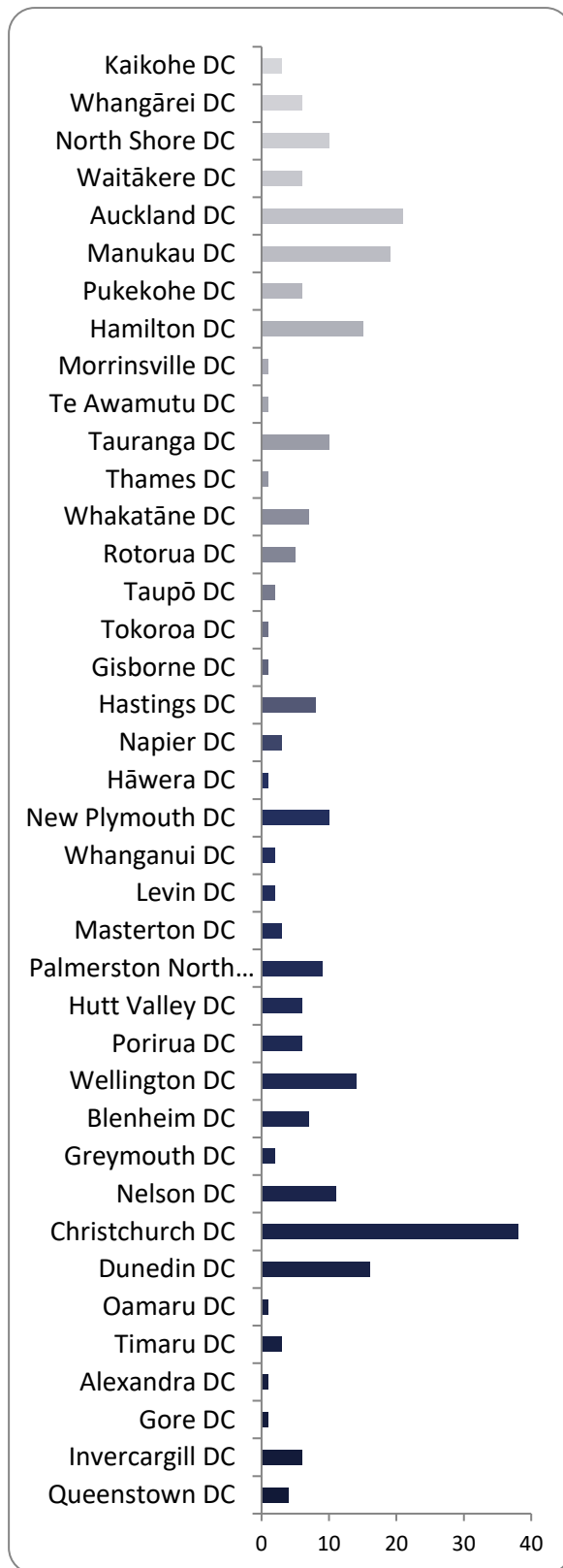
Most respondents are long-serving court appointed counsel

The Lawyer for Child, Lawyer for Subject Person and Lawyer to Assist cohorts are very experienced with many long-serving practitioners.

Almost 50% of the Lawyer for Care Recipient cohort have under 3 years' experience in the role. The Youth Advocate cohort has a relatively even spread of experience in the role.

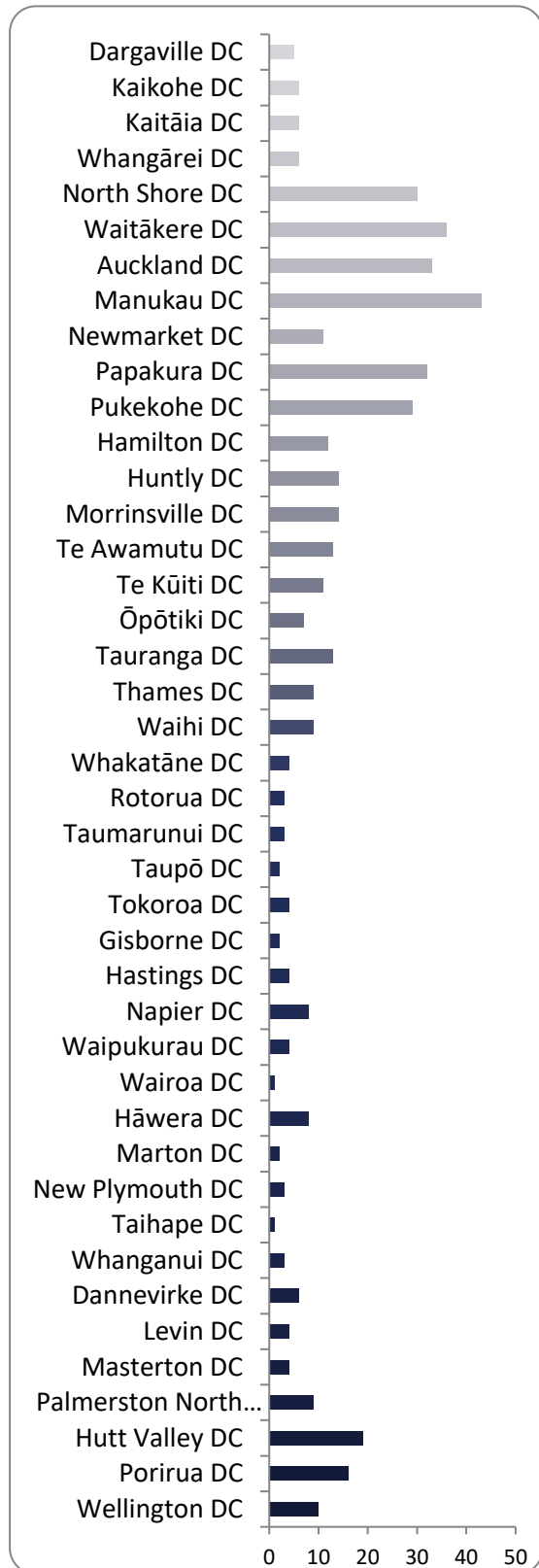
Participation and location

What is the main court you work from?



District Court location	Total	Percent
Kaikohe DC	3	1.12%
Whangārei DC	6	2.23%
North Shore DC	10	3.72%
Waitākere DC	6	2.23%
Auckland DC	21	7.81%
Manukau DC	19	7.06%
Pukekohe DC	6	2.23%
Hamilton DC	15	5.58%
Morrinsville DC	1	0.37%
Te Awamutu DC	1	0.37%
Tauranga DC	10	3.72%
Thames DC	1	0.37%
Whakatāne DC	7	2.60%
Rotorua DC	5	1.86%
Taupō DC	2	0.74%
Tokoroa DC	1	0.37%
Gisborne DC	1	0.37%
Hastings DC	8	2.97%
Napier DC	3	1.12%
Hāwera DC	1	0.37%
New Plymouth DC	10	3.72%
Whanganui DC	2	0.74%
Levin DC	2	0.74%
Masterton DC	3	1.12%
Palmerston North DC	9	3.35%
Hutt Valley DC	6	2.23%
Porirua DC	6	2.23%
Wellington DC	14	5.20%
Blenheim DC	7	2.60%
Greymouth DC	2	0.74%
Nelson DC	11	4.09%
Christchurch DC	38	14.13%
Dunedin DC	16	5.95%
Oamaru DC	1	0.37%
Timaru DC	3	1.12%
Alexandra DC	1	0.37%
Gore DC	1	0.37%
Invercargill DC	6	2.23%
Queenstown DC	4	1.49%
Total	269	

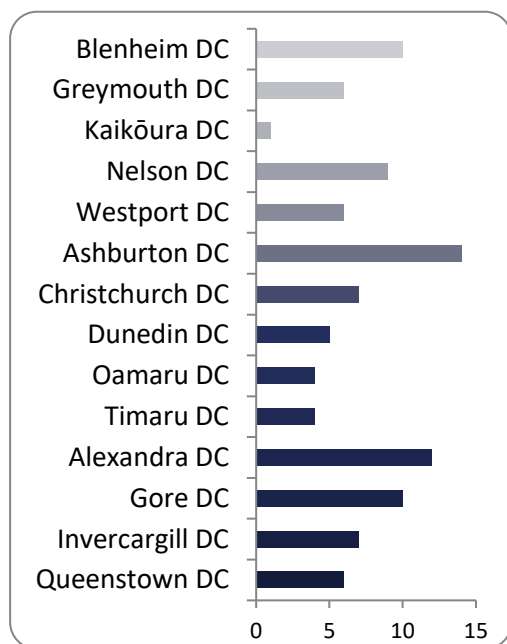
Which other courts do you accept appointments for?



North Island

District Court location	Total	Percent
Dargaville DC	5	1.86%
Kaikohe DC	6	2.23%
Kaitiāia DC	6	2.23%
Whangārei DC	6	2.23%
North Shore DC	30	11.15%
Waitākere DC	36	13.38%
Auckland DC	33	12.27%
Manukau DC	43	15.99%
Newmarket DC	11	4.09%
Papakura DC	32	11.90%
Pukekohe DC	29	10.78%
Hamilton DC	12	4.46%
Huntly DC	14	5.20%
Morrinsville DC	14	5.20%
Te Awamutu DC	13	4.83%
Te Kūiti DC	11	4.09%
Ōpōtiki DC	7	2.60%
Tauranga DC	13	4.83%
Thames DC	9	3.35%
Waihi DC	9	3.35%
Whakatāne DC	4	1.49%
Rotorua DC	3	1.12%
Taumarunui DC	3	1.12%
Taupō DC	2	0.74%
Tokoroa DC	4	1.49%
Gisborne DC	2	0.74%
Hastings DC	4	1.49%
Napier DC	8	2.97%
Waipukurau DC	4	1.49%
Wairoa DC	1	0.37%
Hāwera DC	8	2.97%
Marton DC	2	0.74%
New Plymouth DC	3	1.12%
Taihape DC	1	0.37%
Whanganui DC	3	1.12%
Dannevirke DC	6	2.23%
Levin DC	4	1.49%
Masterton DC	4	1.49%
Palmerston North DC	9	3.35%
Hutt Valley DC	19	7.06%
Porirua DC	16	5.95%
Wellington DC	10	3.72%

South Island



District Court location	Total	Percent
Blenheim DC	10	3.72%
Greymouth DC	6	2.23%
Kaikōura DC	1	0.37%
Nelson DC	9	3.35%
Westport DC	6	2.23%
Ashburton DC	14	5.20%
Christchurch DC	7	2.60%
Dunedin DC	5	1.86%
Oamaru DC	4	1.49%
Timaru DC	4	1.49%
Alexandra DC	12	4.46%
Gore DC	10	3.72%
Invercargill DC	7	2.60%
Queenstown DC	6	2.23%

Participation by role

269 respondents completed the survey. As some court appointed counsel belong to multiple appointment lists, respondents by role overlap, and do not sum to 269.

Role	Respondents	Percentage of total respondents
Lawyer for Child	215	~80%
Lawyer for Subject Person	107	~40%
Lawyer to Assist	174	~65%
Lawyer for Care Recipient	18	~7%
Youth Advocate	65	~24%

Observations

Participation by location

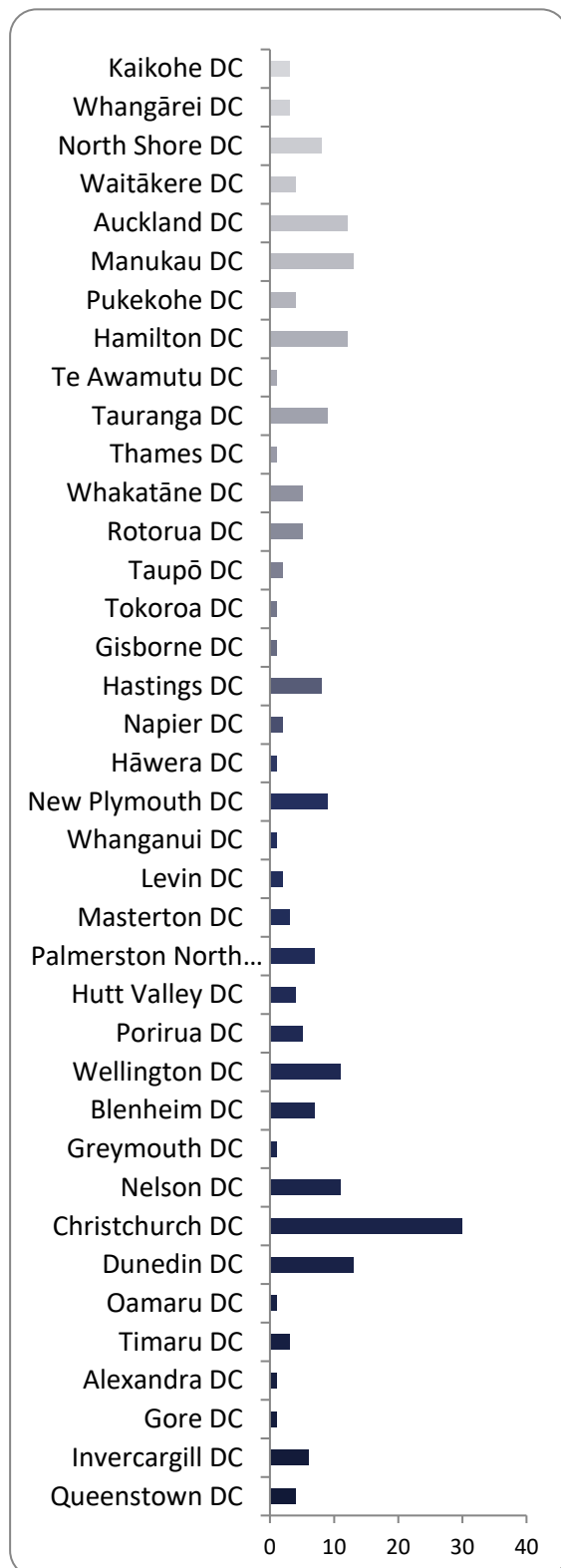
The survey captured responses from court appointed counsel operating in all District Court (DC) locations, with participation concentrated in major population centres and large judicial hubs. The highest response numbers came from Christchurch DC (38), Auckland DC (21), Manukau DC (19), Dunedin DC (16), Hamilton DC (15) and Wellington DC (14).

Participation by role

The number of survey respondents differs significantly across the 5 court appointed counsel roles.

The Lawyer for Child (215) and Lawyer to Assist (174) cohorts had the most survey respondents, followed by the Lawyer for Subject Person (107), Youth Advocates (65) and Lawyer for Care Recipient (17) cohorts.

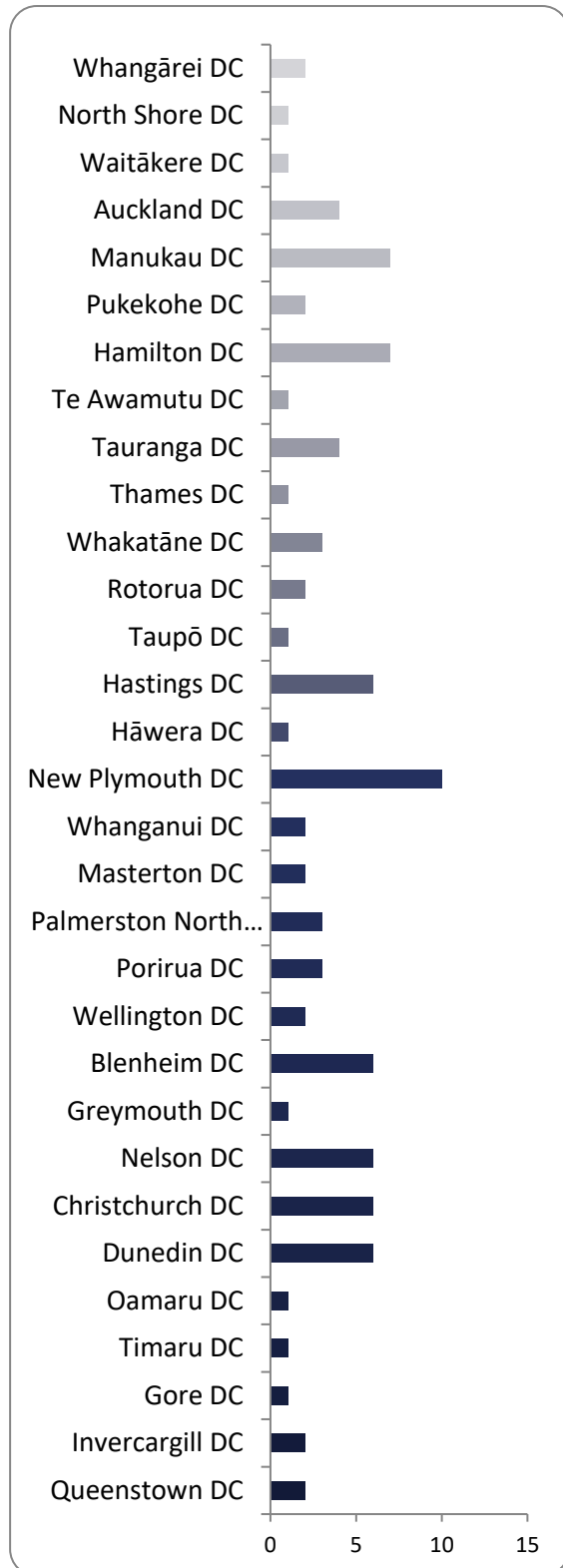
Lawyer for Child participation



District Court location	Total
Kaikohe DC	3
Whangārei DC	3
North Shore DC	8
Waitākere DC	4
Auckland DC	12
Manukau DC	13
Pukekohe DC	4
Hamilton DC	12
Te Awamutu DC	1
Tauranga DC	9
Thames DC	1
Whakatāne DC	5
Rotorua DC	5
Taupō DC	2
Tokoroa DC	1
Gisborne DC	1
Hastings DC	8
Napier DC	2
Hāwera DC	1
New Plymouth DC	9
Whanganui DC	1
Levin DC	2
Masterton DC	3
Palmerston North DC	7
Hutt Valley DC	4
Porirua DC	5
Wellington DC	11
Blenheim DC	7
Greymouth DC	1
Nelson DC	11
Christchurch DC	30
Dunedin DC	13
Oamaru DC	1
Timaru DC	3
Alexandra DC	1
Gore DC	1
Invercargill DC	6
Queenstown DC	4
Total	215

Participation location is based on the main court that each Lawyer for Child works from.

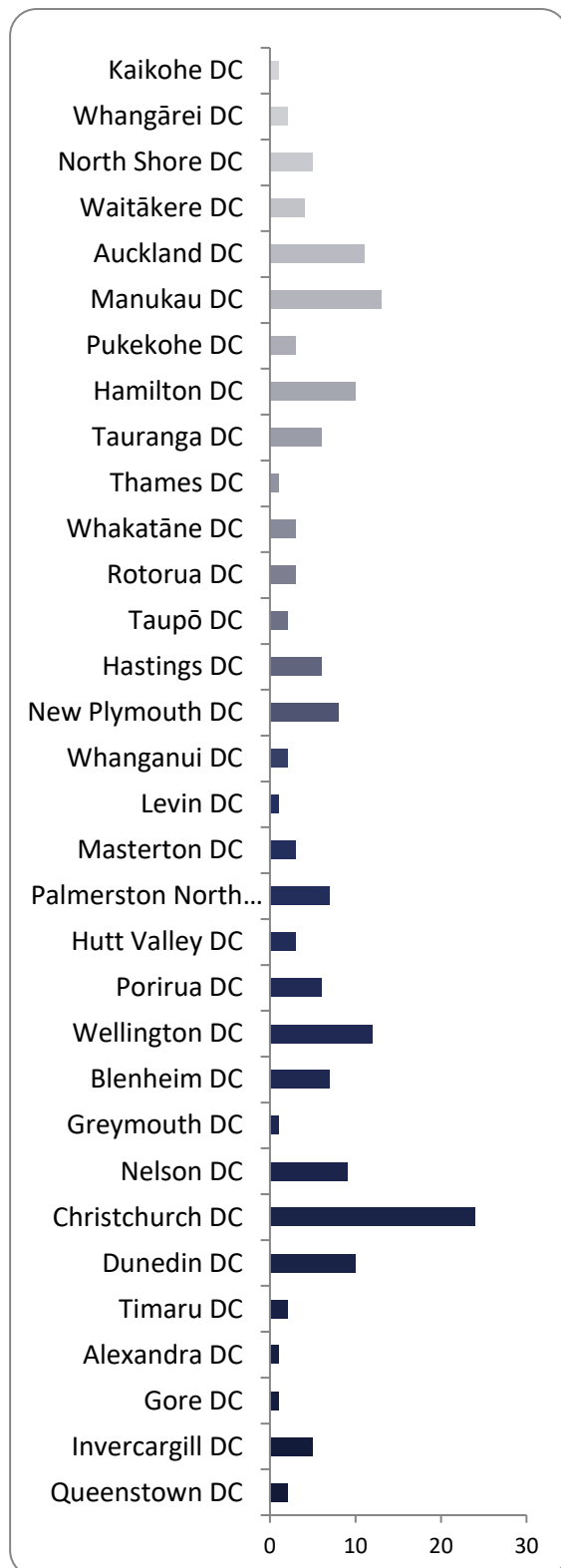
Lawyer for Subject Person participation



District Court location	Total
Whangārei DC	2
North Shore DC	1
Waitākere DC	1
Auckland DC	4
Manukau DC	7
Pukekohe DC	2
Hamilton DC	7
Te Awamutu DC	1
Tauranga DC	4
Thames DC	1
Whakatāne DC	3
Rotorua DC	2
Taupō DC	1
Hastings DC	6
Hāwera DC	1
New Plymouth DC	10
Whanganui DC	2
Masterton DC	2
Palmerston North DC	3
Porirua DC	3
Wellington DC	2
Blenheim DC	6
Greymouth DC	1
Nelson DC	6
Christchurch DC	6
Dunedin DC	6
Oamaru DC	1
Timaru DC	1
Gore DC	1
Invercargill DC	2
Queenstown DC	2
Total	97

Participation location is based on the main court that each Lawyer for Subject Person works from.

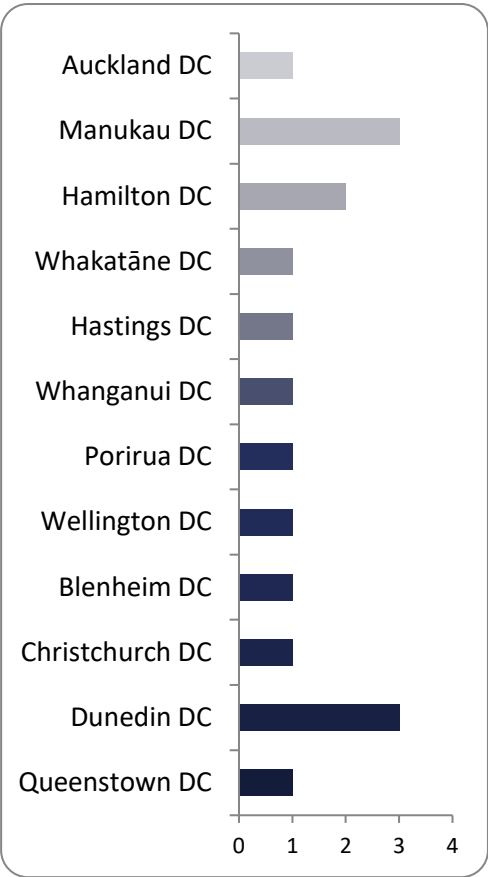
Lawyer to Assist participation



District Court location	Total
Kaikohe DC	1
Whangārei DC	2
North Shore DC	5
Waitākere DC	4
Auckland DC	11
Manukau DC	13
Pukekohe DC	3
Hamilton DC	10
Tauranga DC	6
Thames DC	1
Whakatāne DC	3
Rotorua DC	3
Taupō DC	2
Hastings DC	6
New Plymouth DC	8
Whanganui DC	2
Levin DC	1
Masterton DC	3
Palmerston North DC	7
Hutt Valley DC	3
Porirua DC	6
Wellington DC	12
Blenheim DC	7
Greymouth DC	1
Nelson DC	9
Christchurch DC	24
Dunedin DC	10
Timaru DC	2
Alexandra DC	1
Gore DC	1
Invercargill DC	5
Queenstown DC	2
Total	174

Participation location is based on the main court that each Lawyer to Assist works from.

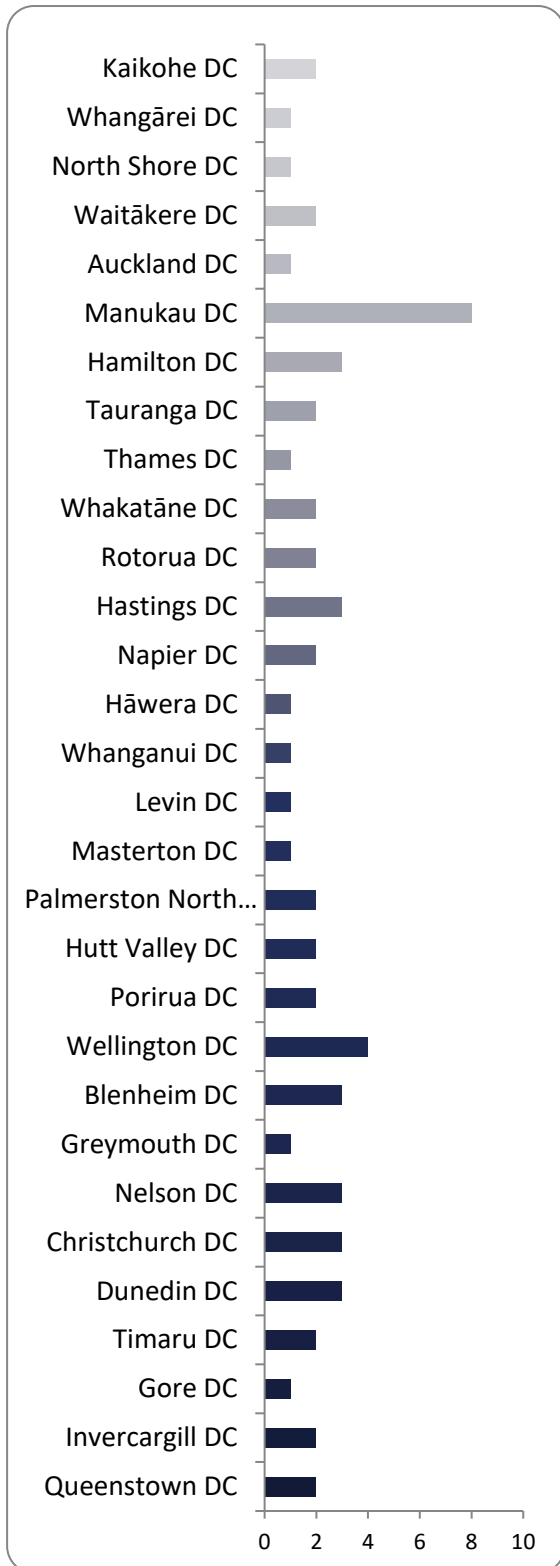
Lawyer for Care Recipient participation



District Court location	Total
Auckland DC	1
Manukau DC	3
Hamilton DC	2
Whakatāne DC	1
Hastings DC	1
Whanganui DC	1
Porirua DC	1
Wellington DC	1
Blenheim DC	1
Christchurch DC	1
Dunedin DC	3
Queenstown DC	1
Total	17

Participation location is based on the main court that each Lawyer for Care Recipient works from.

Youth Advocate participation

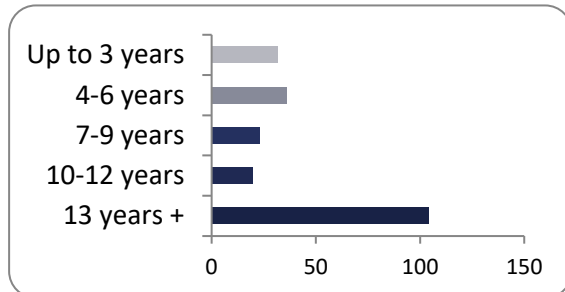


District Court location	Total
Kaikohe DC	2
Whangārei DC	1
North Shore DC	1
Waitākere DC	2
Auckland DC	1
Manukau DC	8
Hamilton DC	3
Tauranga DC	2
Thames DC	1
Whakatāne DC	2
Rotorua DC	2
Hastings DC	3
Napier DC	2
Hāwera DC	1
Whanganui DC	1
Levin DC	1
Masterton DC	1
Palmerston North DC	2
Hutt Valley DC	2
Porirua DC	2
Wellington DC	4
Blenheim DC	3
Greymouth DC	1
Nelson DC	3
Christchurch DC	3
Dunedin DC	3
Timaru DC	2
Gore DC	1
Invercargill DC	2
Queenstown DC	2
Total	64

Participation location is based on the main court that each Youth Advocate works from.

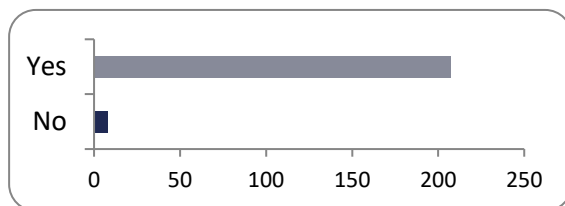
Lawyer for Child

How long have you been on the Lawyer for Child appointment list?



	Total	Percent
Up to 3 years	32	14.9%
4-6 years	36	16.7%
7-9 years	23	10.7%
10-12 years	20	9.3%
13 years +	104	48.4%
Total	215	

Do you plan to remain on the Lawyer for Child appointment list?



	Total	Percent
Yes	207	96.3%
No	8	3.7%
Total	215	

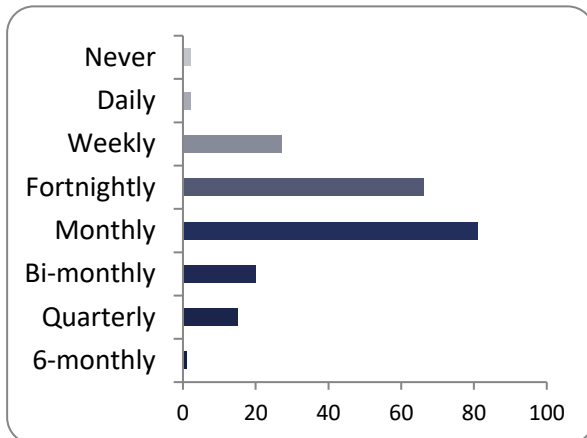
If you replied 'no', please tell us why

8 respondents do not plan to remain on the Lawyer for Child appointment list. Their reason/s are:

Reason	Total
Rates	7
Environmental factors i.e. cost of practise	2
Volume/workload	3
Case complexity	2
Self-represented litigants	4
Subject matter/intensity	1
Complex client base	2
Participant behaviour	2
Personal safety	1
Travel time/reimbursements	2
Complaints	2
Stress	2

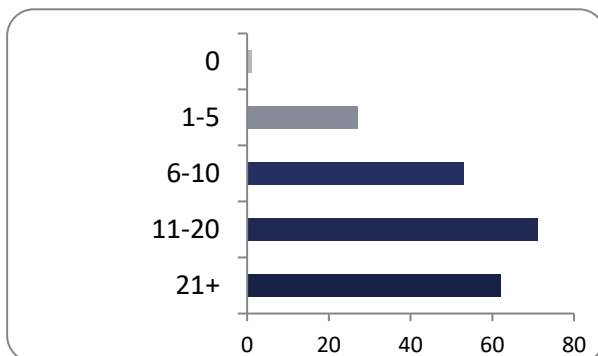
This was a multichoice question and respondents could select more than one reason.

In the past 12 months, how frequently did you accept Lawyer for Child appointments?



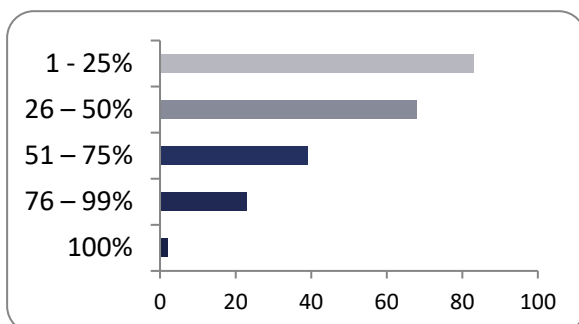
	Total	Percent
Never	2	0.93%
Daily	2	0.93%
Weekly	27	12.62%
Fortnightly	66	30.84%
Monthly	81	37.85%
Bi-monthly	20	9.35%
Quarterly	15	7.01%
6-monthly	1	0.47%
Total	214	

In the past 12 months, how many Lawyer for Child appointments did you typically have at any given time?



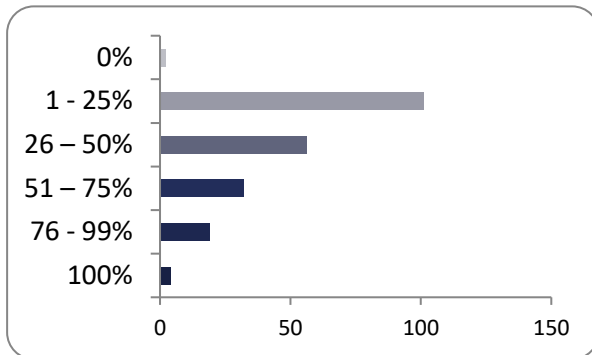
	Total	Percent
0	1	0.47%
1-5	27	12.62%
6-10	53	24.77%
11-20	71	33.18%
21+	62	28.97%
Total	214	

In the past 12 months, what percentage of your workload has typically been dedicated to Lawyer for Child work?



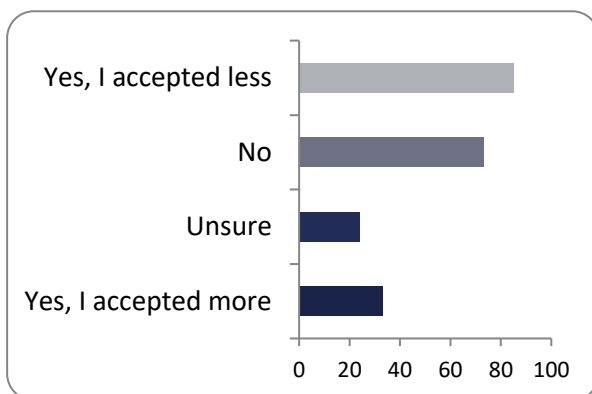
	Total	Percent
1 - 25%	83	38.60%
26 - 50%	68	31.63%
51 - 75%	39	18.14%
76 - 99%	23	10.70%
100%	2	0.93%
Total	215	

What percentage of your costs to practise are related to Lawyer for Child work?



	Total	Percent
0%	2	0.93%
1 - 25%	101	47.20%
26 - 50%	56	26.17%
51 - 75%	32	14.95%
76 - 99%	19	8.88%
100%	4	1.87%
Total	214	

In the past 12 months, have the number of Lawyer for Child appointments you've accepted changed?



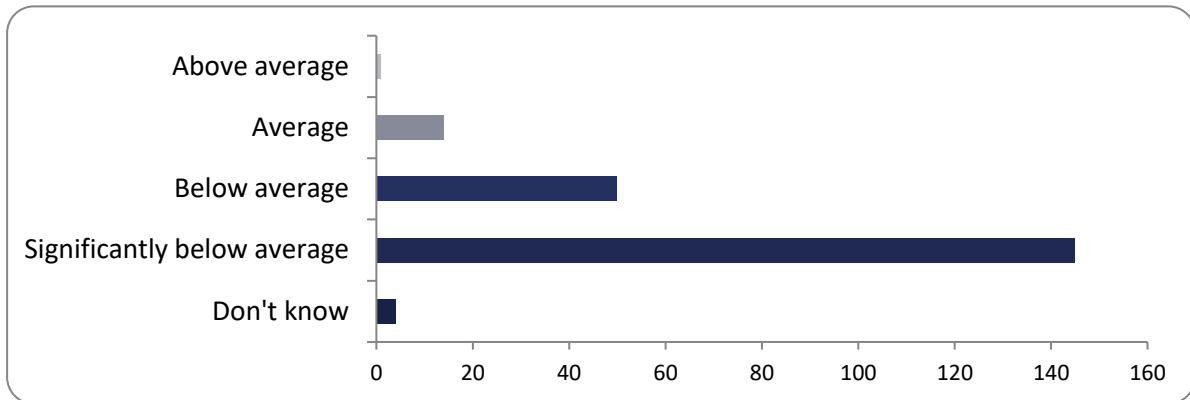
	Total	Percent
Yes, I accepted less	85	39.53%
No	73	33.95%
Unsure	24	11.16%
Yes, I accepted more	33	15.35%
Total	215	

Why / Why not?

Reason	Total
Participant behaviour	17
Stress	32
Complex client base	32
Rates	72
Subject matter/intensity	30
Travel time/reimbursements	20
Environmental factors i.e. cost of practise	18
Complaints	5
Case complexity	31
Volume/workload	84
Self-represented litigants	31
Personal safety	19

This was a multichoice question and respondents could select more than one reason.

How do Lawyer for Child rates compare to similar role rates in the legal profession?



	Total	Percent
Above average	1	0.47%
Average	14	6.54%
Below average	50	23.36%
Significantly below average	145	67.76%
Don't know	4	1.87%
Total	214	

Observations

Experience

48% of Lawyer for Child respondents have been on the appointment list for 13 or more years.

Intention to remain

96% of Lawyer for Child respondents intend to stay on the appointment list. This is the highest intention to remain across the 5 roles.

Appointments and workload

More than 80% of Lawyer for Child respondents accept appointments at least monthly, with 62% carrying 11 or more cases at a time. This is the heaviest court appointed caseload of the 5 roles.

70% of Lawyer for Child respondents report that court appointed cases make up 50% or less of their workload.

Changes to appointments

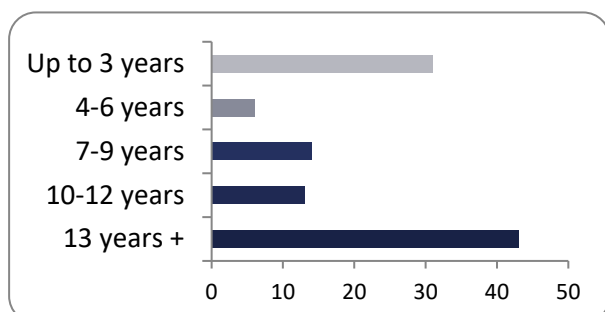
40% of Lawyer for Child respondents accepted fewer appointments over the past year, citing the main reason/s as workload (66%) and rates (57%). Secondary reason/s are complex client base, case complexity, stress, and self-represented litigants.

Rates perception

About 91% of Lawyer for Child respondents consider the rates are "significantly below" (68%) or "below" (23%) average.

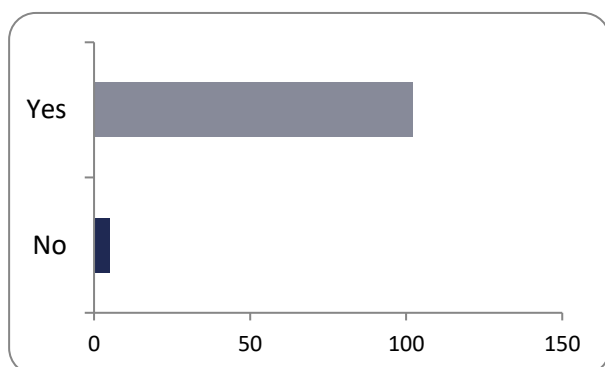
Lawyer for Subject Person

How long have you been on the Lawyer for Subject Person appointment list?



	Total	Percent
Up to 3 years	31	28.97%
4-6 years	6	5.61%
7-9 years	14	13.08%
10-12 years	13	12.15%
13 years +	43	40.19%
Total	107	

Do you plan to remain on the Lawyer for Subject Person appointment list?



	Total	Percent
Yes	102	95.33%
No	5	4.67%
Total	107	

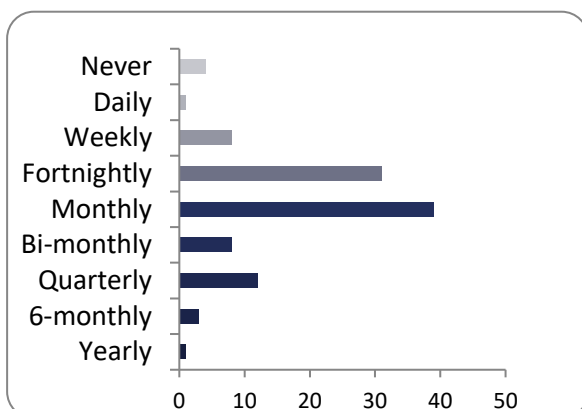
If you replied 'no', please tell us why

5 respondents do not plan to remain on the Lawyer for Subject Person appointment list. Their reason/s are:

Reason	Total
Travel time/reimbursements	1
Complaints	1
Rates	4
Environmental factors i.e. cost of practise	2
Volume/workload	2
Self-represented litigants	1

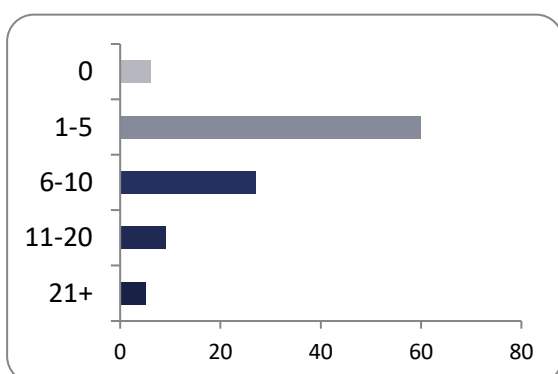
This was a multichoice question and respondents could select more than one reason.

In the past 12 months, how frequently did you accept Lawyer for Subject Person appointments?



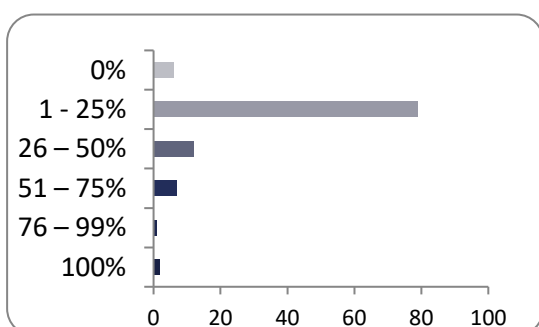
	Total	Percent
Never	4	3.74%
Daily	1	0.93%
Weekly	8	7.48%
Fortnightly	31	28.97%
Monthly	39	36.45%
Bi-monthly	8	7.48%
Quarterly	12	11.21%
6-monthly	3	2.80%
Yearly	1	0.93%
Total	107	

In the past 12 months, how many Lawyer for Subject Person appointments did you typically have at any given time?



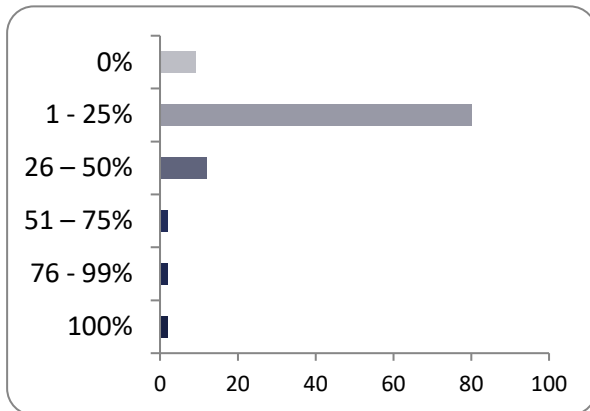
	Total	Percent
0	6	5.61%
1-5	60	56.07%
6-10	27	25.23%
11-20	9	8.41%
21+	5	4.67%
Total	107	

In the past 12 months, what percentage of your workload has typically been dedicated to Lawyer for Subject Person work?



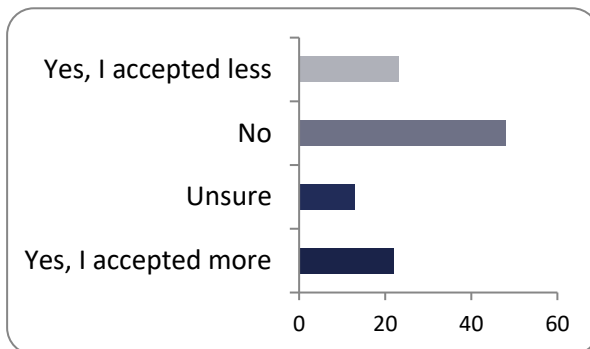
	Total	Percent
0%	6	5.61%
1 - 25%	79	73.83%
26 - 50%	12	11.21%
51 - 75%	7	6.54%
76 - 99%	1	0.93%
100%	2	1.87%
Total	107	

What percentage of your costs to practise are related to Lawyer for Subject Person work?



	Total	Percent
0%	9	8.41%
1 - 25%	80	74.77%
26 – 50%	12	11.21%
51 – 75%	2	1.87%
76 - 99%	2	1.87%
100%	2	1.87%
Total	107	

In the past 12 months, have the number of Lawyer for Subject Person appointments you've accepted changed?



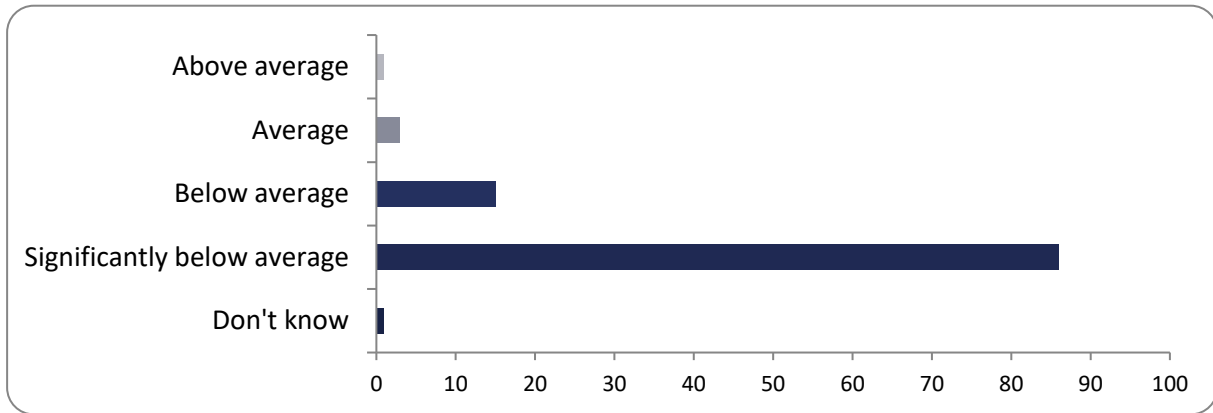
	Total	Percent
Yes, I accepted less	23	21.70%
No	48	45.28%
Unsure	13	12.26%
Yes, I accepted more	22	20.75%
Total	106	

Why / Why not?

Reason	Total
Travel time/reimbursements	8
Participant behaviour	2
Case complexity	12
Stress	3
Rates	24
Self-represented litigants	5
Environmental factors i.e. cost of practise	6
Complex client base	5
Volume/workload	15
Subject matter/intensity	11

This was a multichoice question and respondents could select more than one reason.

How do Lawyer for Subject Person rates compare to similar role rates in the legal profession?



	Total	Percent
Above average	1	0.94%
Average	3	2.83%
Below average	15	14.15%
Significantly below average	86	81.13%
Don't know	1	0.94%
Total	106	

Observations

Experience

The Lawyer for Subject Person cohort is a mix of experienced and new respondents. 40% have been on the appointment list for 13 or more years, and 29% 3 years or under.

Intention to remain

95% of Lawyer for Subject Person respondents intend to stay on the appointment list. Of those that indicated they plan to leave, rates are the primary reason.

Appointments and workload

74% of Lawyer for Subject Person respondents accept appointments at least monthly. This court appointed caseload volume is moderate, with 56% of respondents carrying between 1 and 5 cases at a time.

74% of Lawyer for Subject Person respondents report that court appointed cases make up 25% or less of their workload.

Changes to appointments

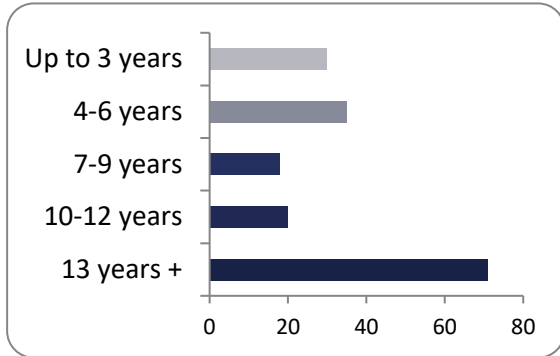
45% of Lawyer for Subject Person respondents did not change the number of appointments received over the past year, with 22% accepting fewer and 21% accepting more. The reason/s cited were rates (51%), followed by workload (32%), case complexity (26%) and subject intensity (23%).

Rates perception

95% of Lawyer for Subject Person respondents consider the rates are "significantly below" (81%) or "below" (14%) average.

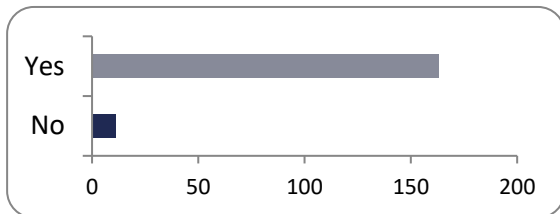
Lawyer to Assist

How long have you been on the Lawyer to Assist appointment list?



	Total	Percent
Up to 3 years	30	17.24%
4-6 years	35	20.11%
7-9 years	18	10.34%
10-12 years	20	11.49%
13 years +	71	40.80%
Total	174	

Do you plan to remain on the Lawyer to Assist appointment list?



	Total	Percent
Yes	163	93.68%
No	11	6.32%
Total	174	

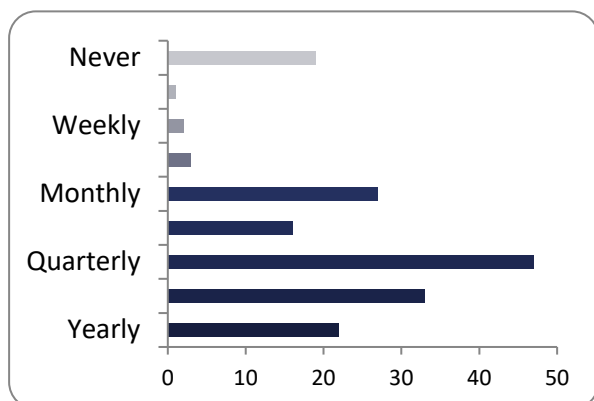
If you replied 'no', please tell us why

11 respondents do not plan to remain on the Lawyer to Assist appointment list. Their reason/s are:

Reason	Total
Stress	3
Complaints	3
Rates	10
Case complexity	6
Travel time/reimbursements	2
Complex client base	1
Volume/workload	2
Personal safety	2
Self-represented litigants	4
Environmental factors i.e. cost of practise	2
Subject matter/intensity	5
Participant behaviour	3

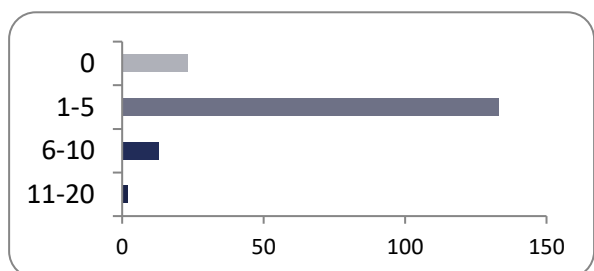
This was a multichoice question and respondents could select more than one reason.

In the past 12 months, how frequently did you accept Lawyer to Assist appointments?



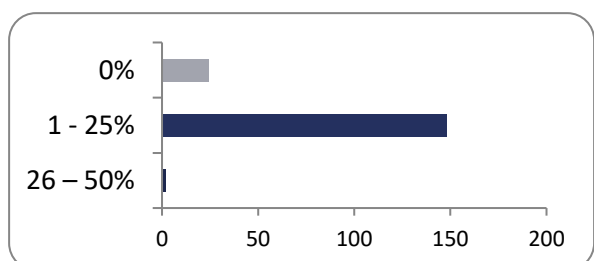
	Total	Percent
Never	19	11.18%
Daily	1	0.59%
Weekly	2	1.18%
Fortnightly	3	1.76%
Monthly	27	15.88%
Bi-monthly	16	9.41%
Quarterly	47	27.65%
6-monthly	33	19.41%
Yearly	22	12.94%
Total	170	

In the past 12 months, how many Lawyer to Assist appointments did you typically have at any given time?



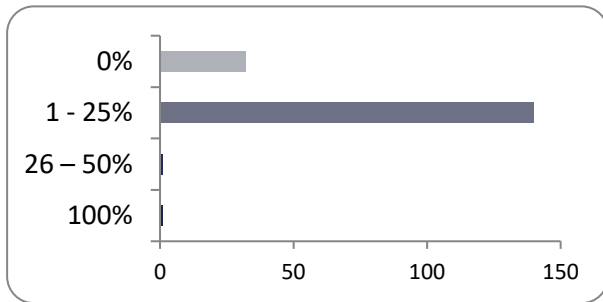
	Total	Percent
0	23	13.45%
1-5	133	77.78%
6-10	13	7.60%
11-20	2	1.17%
Total	171	

In the past 12 months, what percent of your workload has typically been dedicated to Lawyer to Assist work?



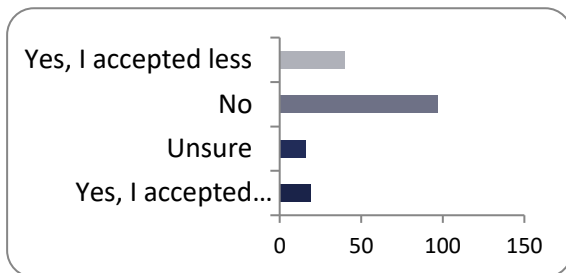
	Total	Percent
0%	24	13.79%
1 - 25%	148	85.06%
26 - 50%	2	1.15%
Total	174	

What percentage of your costs to practise are related to Lawyer to Assist work?



	Total	Percent
0%	32	18.39%
1 - 25%	140	80.46%
26 - 50%	1	0.57%
100%	1	0.57%
Total	174	

In the past 12 months, have the number of Lawyer to Assist appointments you've accepted changed?



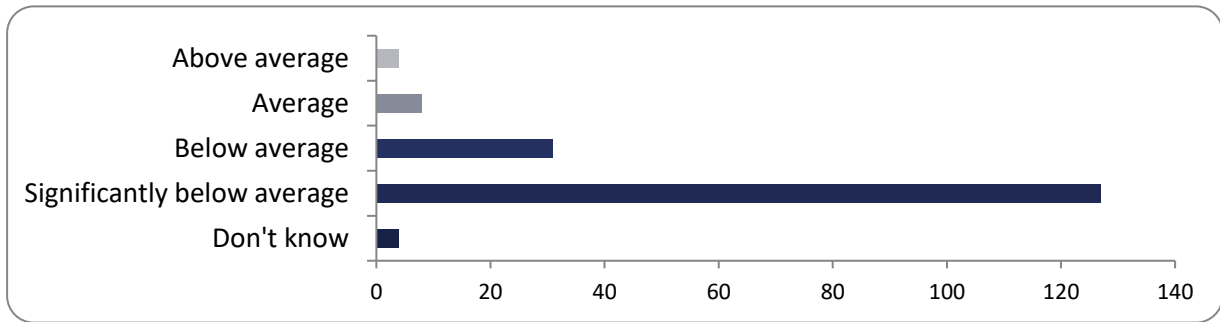
	Total	Percent
Yes, I accepted less	40	23.26%
No	97	56.40%
Unsure	16	9.30%
Yes, I accepted more	19	11.05%
Total	172	

Why / Why not?

Reason	Total
Case complexity	21
Travel time/reimbursements	7
Participant behaviour	14
Subject matter/intensity	15
Rates	40
Stress	9
Complex client base	12
Personal safety	7
Environmental factors i.e. cost of practise	8
Complaints	1
Volume/workload	29
Self-represented litigants	23

This was a multichoice question and respondents could select more than one reason.

How do Lawyer to Assist rates compare to similar role rates in the legal profession?



	Total	Percent
Above average	4	2.30%
Average	8	4.60%
Below average	31	17.82%
Significantly below average	127	72.99%
Don't know	4	2.30%
Total	174	

Observations

Experience

The Lawyer to Assist cohort is a mix of experienced and newer respondents. 41% have been on the appointment list for 13 or more years, and 37% 6 years or under.

Intention to remain

94% of Lawyer to Assist respondents intend to stay on the appointment list. Of those considering no longer being on the list, rates are the primary reason (71%) followed by case complexity (43%), and subject intensity (36%).

Appointments and workload

Around 71% of Lawyer to Assist respondents accept appointments no more than quarterly, with 78% of respondents carrying between 1 and 5 cases at a time.

85% of Lawyer to Assist respondents report that court appointed cases make up 25% or less of their workload.

Changes to appointments

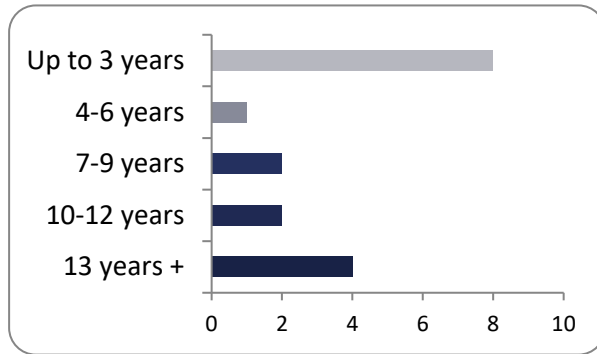
56% of Lawyer to Assist respondents did not change the number of appointments received over the past year, with 23% accepting fewer and 11% accepting more. The main reason/s were rates (55%), workload (40%), self-represented litigants (32%), and case complexity (29%).

Rates perception

Around 91% of Lawyer to Assist respondents consider the rates are "significantly below" (73%) or "below" (18%) average.

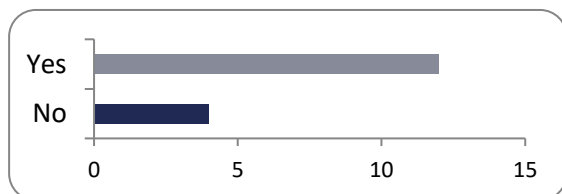
Lawyer for Care Recipient

How long have you been on the Lawyer for Care Recipient appointment list?



	Total	Percent
Up to 3 years	8	47.06%
4-6 years	1	5.88%
7-9 years	2	11.76%
10-12 years	2	11.76%
13 years +	4	23.53%
Total	17	

Do you plan to remain on the Lawyer for Care Recipient appointment list?



	Total	Percent
Yes	12	75.0%
No	4	25.0%
Total	16	

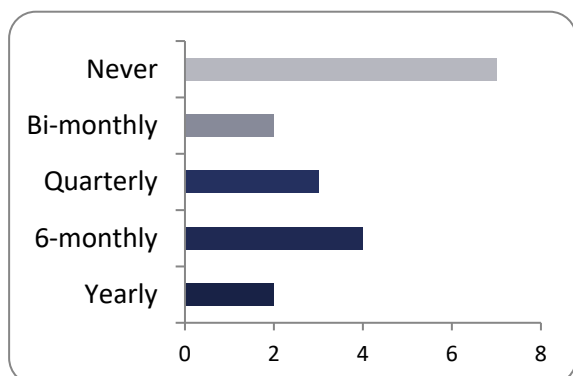
If you replied 'no', please tell us why

4 respondents do not plan to remain on the Lawyer for Care Recipient appointment list. Their reason/s are:

Reason	Total
Participant behaviour	1
Environmental factors i.e. cost of practise	1
Rates	1

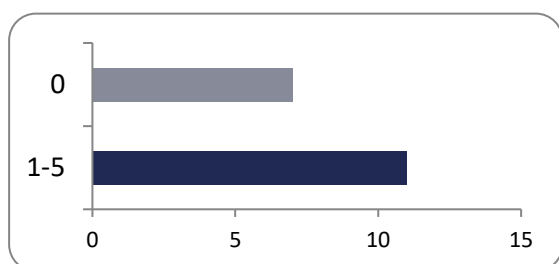
This was a multichoice question and respondents could select more than one reason.

In the past 12 months, how frequently did you accept Lawyer for Care Recipient appointments?



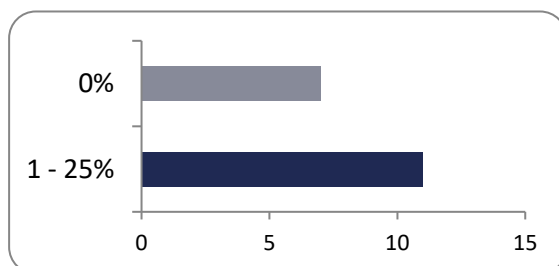
	Total	Percent
Never	7	38.89%
Bi-monthly	2	11.11%
Quarterly	3	16.67%
6-monthly	4	22.22%
Yearly	2	11.11%
Total	18	

In the past 12 months, how many Lawyer for Care Recipient appointments did you typically have at any given time?



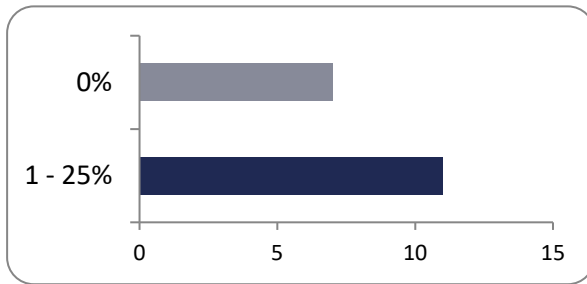
	Total	Percent
0	7	38.89%
1-5	11	61.11%
Total	18	

In the past 12 months, what percent of your workload has typically been dedicated to Lawyer for Care Recipient work?



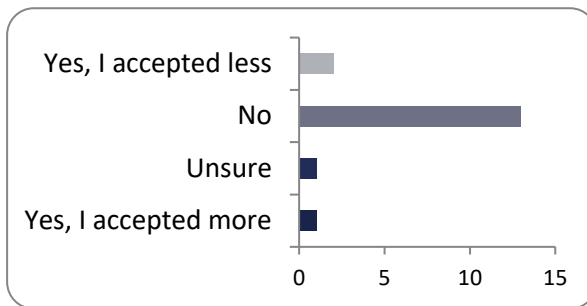
	Total	Percent
0%	7	38.89%
1 - 25%	11	61.11%
Total	18	

What percentage of your costs to practise are related to Lawyer for Care Recipient work?



	Total	Percent
0%	7	38.89%
1 - 25%	11	61.11%
Total	18	

In the past 12 months, have the number of Lawyer for Care Recipient appointments you've accepted changed?



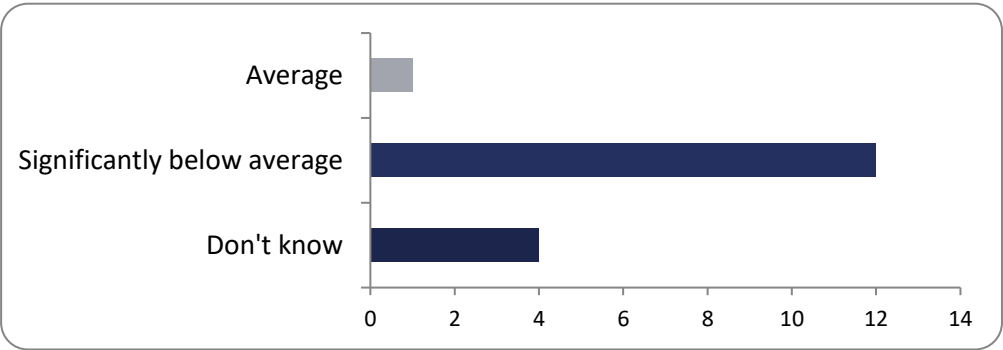
	Total	Percent
Yes, I accepted less	2	11.76%
No	13	76.47%
Unsure	1	5.88%
Yes, I accepted more	1	5.88%
Total	17	

Why / Why not?

Reason	Total
Travel time/reimbursements	1
Participant behaviour	1
Rates	4
Complex client base	1
Volume/workload	1
Subject matter/intensity	1
Case complexity	1

This was a multichoice question and respondents could select more than one reason.

How do Lawyer for Care Recipient rates compare to similar role rates in the legal profession?



	Total	Percent
Average	1	5.88%
Significantly below average	12	70.59%
Don't know	4	23.53%
Total	17	

Observations

Experience

47% of Lawyer for Care Recipient respondents have been on the appointment list for 3 years or less, with 24% 13 years or more.

Intention to remain

75% of Lawyer for Care Recipient respondents intend to stay on the appointment list, the lowest across the 5 roles. Of those considering no longer being on the list, rates, participant behaviour, and cost to practise are the main reasons.

Appointments and workload

Lawyer for Care Recipient appointments are infrequent, between bi-monthly and yearly, with 39% of respondents not accepting an appointment in the last year. Respondents hold between 0 and 5 court appointed cases at a time, making up 0-25% of their workload.

Changes to appointments

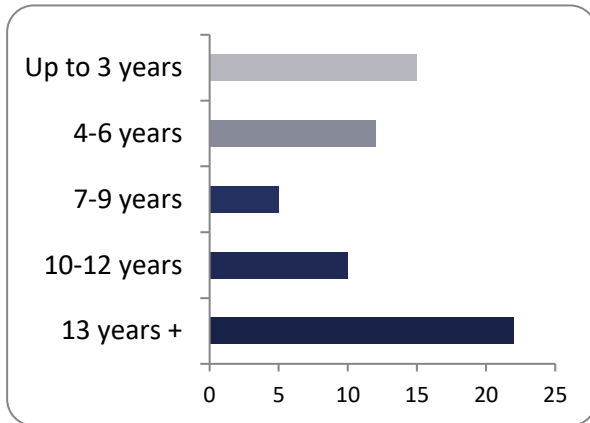
76% of Lawyer for Care Recipient respondents did not change the number of appointments received over the past year, with 11% accepting fewer and 6% accepting more. 67% of respondents cited rates as the main reason.

Rates perception

71% of Lawyer for Care Recipient respondents consider the rates are "significantly below" average.

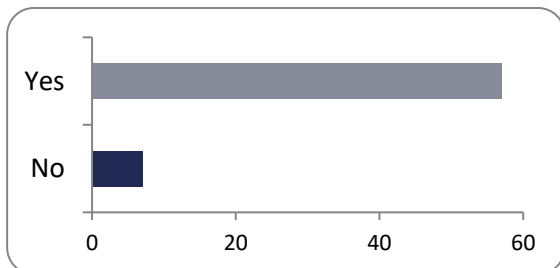
Youth Advocate

How long have you been on the Youth Advocate appointment list?



	Total	Percent
Up to 3 years	15	23.44%
4-6 years	12	18.75%
7-9 years	5	7.81%
10-12 years	10	15.62%
13 years +	22	34.38%
Total	64	

Do you plan to remain on the Youth Advocate appointment list?



	Total	Percent
Yes	57	89.06%
No	7	10.94%
Total	64	

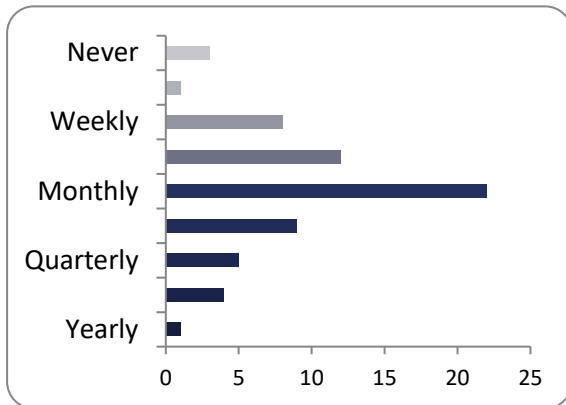
If you replied 'no', please tell us why

7 respondents do not plan to remain on the Youth Advocate appointment list. Their reason/s are:

Reason	Total
Participant behaviour	1
Case complexity	2
Stress	2
Subject matter/intensity	1
Environmental factors i.e. cost of practise	1
Volume/workload	3
Rates	8

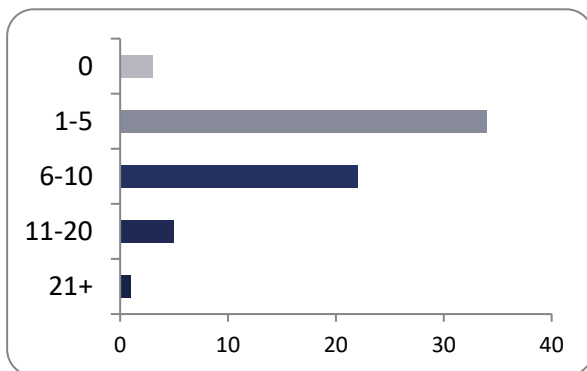
This was a multichoice question and respondents could select more than one reason.

In the past 12 months, how frequently did you accept Youth Advocate appointments?



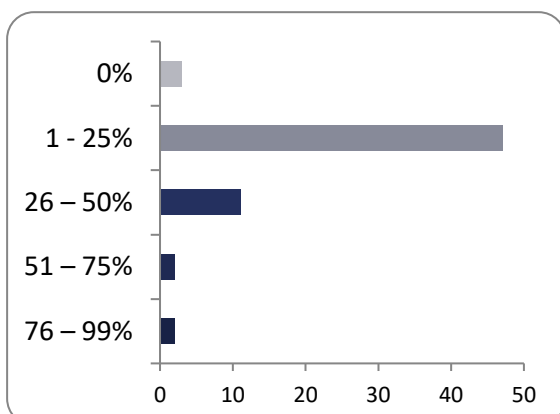
	Total	Percent
Never	3	4.62%
Daily	1	1.54%
Weekly	8	12.31%
Fortnightly	12	18.46%
Monthly	22	33.85%
Bi-monthly	9	13.85%
Quarterly	5	7.69%
6-monthly	4	6.15%
Yearly	1	1.54%
Total	65	

In the past 12 months, how many Youth Advocate appointments did you typically have at any given time?



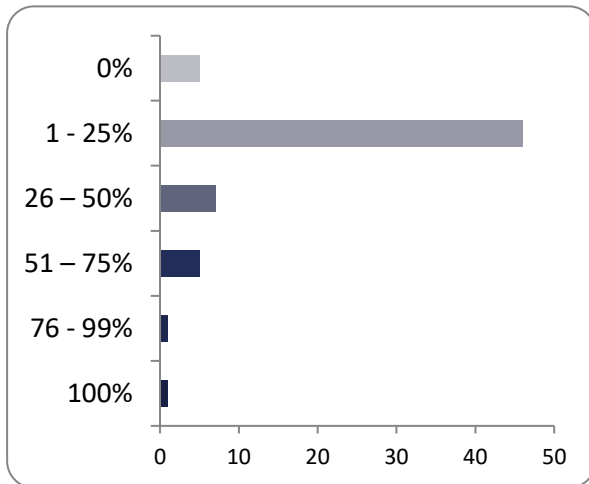
	Total	Percent
0	3	4.62%
1-5	34	52.31%
6-10	22	33.85%
11-20	5	7.69%
21+	1	1.54%
Total	65	

In the past 12 months, what percent of your workload has typically been dedicated to Youth Advocate work?



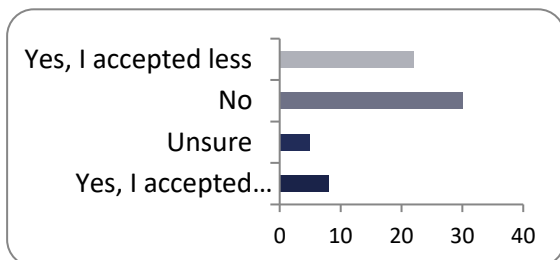
	Total	Percent
0%	3	4.62%
1 - 25%	47	72.31%
26 - 50%	11	16.92%
51 - 75%	2	3.08%
76 - 99%	2	3.08%
Total	65	

What percentage of your costs to practise are related to Youth Advocate work?



	Total	Percent
0%	5	7.69%
1 - 25%	46	70.77%
26 - 50%	7	10.77%
51 - 75%	5	7.69%
76 - 99%	1	1.54%
100%	1	1.54%
Total	65	

In the past 12 months, have the number of Youth Advocate appointments you've accepted changed?



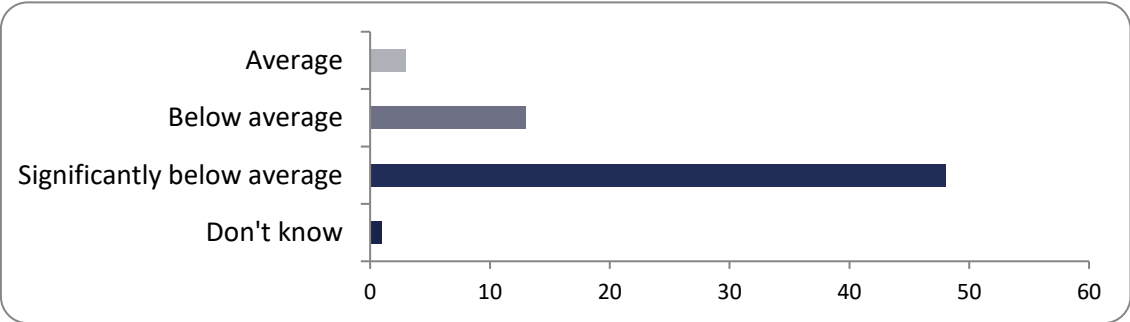
	Total	Percent
Yes, I accepted less	22	33.85%
No	30	46.15%
Unsure	5	7.69%
Yes, I accepted more	8	12.31%
Total	65	

Why / Why not?

Reason	Total
Travel time/reimbursements	3
Participant behaviour	4
Rates	22
Stress	9
Complex client base	11
Volume/workload	24
Personal safety	5
Subject matter/intensity	7
Environmental factors i.e. cost of practise	6
Case complexity	8

This was a multichoice question and respondents could select more than one reason.

How do Youth Advocate rates compare to similar role rates in the legal profession?



	Total	Percent
Average	3	4.62%
Below average	13	20.00%
Significantly below average	48	73.85%
Don't know	1	1.54%
Total	65	

Observations

Experience

The Youth Advocate cohort is a mix of experienced and newer respondents. 34% have been on the appointment list for 13 or more years, and 42% 6 years or under.

Intention to remain

89% of Youth Advocate respondents intend to stay on the appointment list. Of those that indicated they plan to leave, 100% cited rates, followed by workload (38%), complexity (25%), and stress (25%) as the reason/s.

Appointments and workload

Two thirds of Youth Advocate respondents accept appointments at least monthly. This court appointed caseload volume is moderate to high, with 52% of respondents carrying between 1 and 5 cases at a time and 34% carrying between 6 and 10.

Changes to appointments

46% of Youth Advocate respondents did not change the number of appointments received over the past year, with 34% accepting fewer and 12% accepting more. The reason/s cited were workload (65%) and rates (59%), then complex client base (30%) and stress (24%).

Rates perception

About 94% of Youth Advocate respondents consider the rates are "significantly below" (74%) or "below" (20%) average.

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